Tá Bord Bainistíochta Scoil Oiibhéir tar éis a bheith ag obair chun fís, misean, luachanna agus tosaíochtaí na scoile a fhorbairt le go ndéanfaí eolas a bhailiú chun an bealach amach romhainn sa scoil a phlanáil. Is tráthúil an obair seo agus Scoil Oilibhéir ar an bhfód anois le breis is 40 bliain.

Mar chuid d’obair an Bhoird ar an bpróiseas forbartha seo, cuimsíodh go leor céimeanna:

1. I Mí an Mheithimh 2017 rinne an Bord gníomhaíocht chomhairliúcháin agus beart rannpháirtíochta a choimisiniú agus aidhm acu léargais a bhailiú ar thuairimí na bpríomhgheallshealbhóirí. Rinne comhairleoirí seachtracha an comhairliúchán seo a bhainistiú le cinntiú go mbeadh dearcadh neodrach ann.
2. Mar chuid den chomharliúchán, d’eagraigh na taighdeoirí trí ghrúpa fócais le foireann na scoile agus le baill an Bhoird Bhainistíochta.
3. Forbraíodh suirbhéanna ar-líne le rannpháirtíocht a fháil ó iardhaltaí, ó iarthuismitheoirí, ó thuismitheoirí reatha agus ó dhaoine atá ag smaoineamh ar a bpáistí a chur go Scoil Oilibhéir. Rinneadh agallaimh aonaracha le bunaitheoirí na scoile. Chuir daltaí reatha na scoile leis an bpróiseas trí obair ealaíne agus trí scríbhneoireacht chruthaitheach.
4. Ghlac baill an Bhoird páirt i sraith cruinnithe pleanála, a ndearna comhairleoir seachtrach neamhspleách éascaíocht orthu a tharraing ar na léargais a fuarthas as an bpróiseas comhairliúcháin.
5. Mar thoradh ar an bpróiseas seo, rinne an Bord Fís agus Ráteas Misean a fhorbairt, atá le léamh thíos faoi seo.
6. Mar chuid dá ról le dhá bhliain anuas, tá an Bord tar éis obair a dhéanamh ar uasdátú agus aithbhreithniú ar na polasaithe scoile agus ar chruthú polasaithe nua nuair ba chuí. Tá an próiseas, agus an phleanáil a théann leis, tar éis cabhrú leis an mBord daingne agus leanúnachas sna polasaithe a chinntiú, agus réimsí le forbairt nó le hathrú a aithint le go mbeidh siad ar aon dul le fís na scoile agus le misean na scoile

Ag eascairt as an bpróiseas, as an obair ar an bhfís agus ar an mísean, agus as an obair mhachnaimh a bhain le forbairt na bpolasuithe, tá an Bord tar éis cur leis an tusicint a bhí acu ar na láidreachtaí atá ag Scoil Oilibhéir agus ag a pobal. Cuireadh leis an tuiscint a bhí againn freisin ar na dúshláin agus ar na srianta atá orainn freastal ar an bpobal maguaird, mar a shíl na grúpaí geallsheabhóirí, atá ag iarraidh tairbhe a bhaint as an tumoideachas dátheangach. Agus iad ag iarraidh an macasamhail reatha a chur sa mheá leis an bhféidearthacht fáis agus forbartha, tá an Bord mar sin tar éis cinneadh a dhéanamh an scoil a fhás in a scoil dháshruthach, coinníollach ar thacaíocht leanúnach ón Roinn Oideachais. Tá go leor cúiseanna leis seo, iad ar fad bunaithe ar leas pháistí na scoile. Ag croílár an chinnidh seo tá dúil agus tiomantas an leas a bhaineann le hoideachas lánGhaeilge, ata ag croí lár Scoil Oilibhéir, a thairiscint do phobal níos leithne páistí. I measc na gcúiseanna eile, creideann an Bord, ní hamháin go dtabharfaidh an fás seo deis do pháistí a bheith ina mbaill de phobal teanga níos mó, ach go gcuirfear níos mó deiseanna níos fearr ar fáil do phaístí i bhfoim na rogha níos mó imeachtaí seach-churaclaim agus chomh-churaclaim Tabharfar deis do na páistí a bheith ina mbaill de phobal teanga níos mó.

Mar chuid lárnach d’aon fhás a dhéanfar, beidh caomhnú agus daingniú ar na tréithe maithe a athníodh mar chuid de Scoil Oilibhéir, an Ghaeilge mar mheán chumarsáide, laistigh agus lasmuigh den seomra ranga, ach go háírithe. Táimid ag súil le bheith ag obair le tuismitheoirí agus le foireann na scoile chun an sprioc seo a bhaint amach. Tá an Bord tar éis na himpleachtaí a chíoradh go cúramach thar thréimhse ama, agus táimis tiomanta go gcuirfear gach tacaíocht ar fáil chun déileáil i gceart le héifeacht an fháis seo. Chuige seo, beidh struchtúir á mbunú againn chun go mbeidh tuismitheoirí agus baill foirne páirteach i gcur i gcrích an phlean. Beidh imeachtaí cumarsáide á bpleanáil go cúramach againn le go mbeidh daltaí, baill foirne, tuismitheoirí (reatha agus sa todhchaí) ar an eolas faoin obair seo.

Le hathrú ar bith, bíonn tréimhse amhrais agus éiginnteachta, tuigeann an Bord gur féidir leis seo míshocracht a chruthú. Tá an Bord tiomanta ar an t-athrú seo a bhainistiú go héifeachtach agus go feidhmiúil ar bhealach a dhéanfaidh daingniú ar rannphaírtíocht agus úinéireacht an phobail i bhforbairt ár scoile.

Táimid ag súil leis an tacaíocht, an tiomantas agus an díograis a théann lámh le lámh le hobair na dtuismitheoirí i Scoil Oilibhéir a fheiceáil, agus an leas a bheidh sa trei nua seo, ní hamháin do na páistí ach don phobal maguaird, soiléir inár n-intinn againn.

**Fís**

Cothú agus saibhriú, gach páiste trí mheán na Gaeilge, chun barr a gcumas a bhaint amach.

**Ráiteas Msin**

Is Gaelscoil faoi phátrúnacht na hArdDeoise í Scoil Oilibhéir. Cuirimid sároideachais ar fáil do pháistí, trí mheán na Gaeilge, i dtimpeallacht thacúil, a thugann deis do gach páiste barr a gcumas a bhaint amach. Mar chuid den oideachas sin, déantar cúram d’fhorbairt acadúil, chultúrtha, mhorálta, fhisiciúil, shibhialta, spioradálta, mothúchánach agus shóisialta na bpáistí.

The Board of Management of Scoil Oilibhéir has been working on developing the vision, mission, values and priorities of the school with a view to informing and planning the future direction of the school. This is particularly timely given the school celebrated its 40th anniversary in 2016.

The Board’s work on this development process has involved numerous steps:

1. In June 2017 the Board commissioned a consultation and engagement exercise with the aim of garnering insights into the opinions of its primary stakeholders. This consultation was managed by external consultants to ensure an “arm’s-length” perspective.
2. As part of the consultation, the researchers organised three focus groups with school staff and the Board of Management.
3. Online surveys were developed to engage with past pupils, past parents, current parents and prospective parents. One-to-one interviews were held with founding members of the school. Current pupils inputted into the process through art and creative writing to identify what Scoil Oilibhéir means to them.
4. The Board members also participated in a series of planning meetings, facilitated by an independent external advisor and consultant which drew on the insights provided by the consultation process.
5. As a result of this process, the Board developed a vision and a mission statement for the school which you can read below.
6. As part of its role over the last 2 years the Board has worked on updating and reviewing the school’s policies and creating new policies where appropriate. This process, and the associated planning involved, has helped the Board to ensure cohesiveness and consistency in such policies, and to identify areas for development and change in line with the school’s vision and mission

Arising from the engagement process, from the work on the vision and mission, and from the reflective work involved in developing its policies, the board has expanded and deepened its understanding of the current strengths of Scoil Oilibhéir and its community. Additionally, it has heightened its awareness of the limitations, as felt by varying stakeholder groups, in the capacity of the school to cater to the wider community also wishing to avail of the benefits of immersion education. In weighing up the strengths of the existing model against the potential for growth and development, the Board has committed to expanding Scoil Oilibhéir to a double-stream school, subject to ongoing support from the Department of Education. There are many reasons for this decision, all of which have as their basis the best interests of the children of the school. At the core of the decision is a desire and a commitment to offer the benefits of the Irish-medium education which is at the heart of Scoil Oilibhéir to a wider community of children. Among the many other reasons, the Board believes that expansion will not only give children the opportunity to become part of a wider language community but will provide enhanced and increased opportunities to the children in the form of a wider choice of co-and extra-curricular activities.

At the core of any expansion initiative will be the safeguarding and further strengthening of the unique qualities of Scoil Oilibhéir, in particular the use of Irish in the school as the sole means of communication between children, both within and outside the classroom. We look forward to working with staff and parents to achieve this goal. The Board has explored the implications of this decision carefully over a period of time and is fully committed to putting together support structures to provide the appropriate scaffolding for the impact of the expansion. To that end, we will be establishing structures to facilitate participation by parents and staff members in implementing this plan. In addition, we will carefully plan ongoing communication activities to ensure parents (current and future), staff and pupils are aware of our plans

With any change can come a period of uncertainty and the Board is cognizant of the fact that uncertainty can be unsettling. However, the Board is fully committed to managing this period of change effectively and efficiently in a way that strengthens the school community’s level of engagement and ownership in the developing of our school.

We look forward to the support, commitment and enthusiasm that has become synonymous with Scoil Oilibhéir’s Parent Body, in the knowledge that this new direction will offer many benefits, not only to the children but to the wider community.

**Vision**

Cothú agus saibhriú gach páiste, trí mheán na Gaeilge, chun barr a gcumas a bhaint amach.

**Mission Statement**

Scoil Oilibhéir is a Gaelscoil under the patronage of the Arch-Diocese. We provide an excellent education to children, through the medium of Irish, in an enriching environment, giving each child the opportunity to achieve their full potential. As part of this education, we nurture the academic, cultural, moral, physical, civic, spiritual, emotional and social development of the children.